

## **ARAMIT CEMENT LIMITED**

### **ROLE OF THE CHIEF EXECUTIVE OFFICER (CEO)**

- ☐ Ensuring that the Company's business is properly and efficiently managed by ensuring that the executive team implements the policies and strategies adopted by the Board;
- ☐ Assisting the Chairman in drawing up the agenda for Board meetings by providing input in relation to important strategic issues;
- ☐ Highlighting and updating the Chairman on complex and major issues that affects the company's operations and growth;
- ☐ Ensuring that operational planning and control systems are in place;
- ☐ Ensuring that objectives and standards of performance are understood by management and Employee;
- ☐ Monitoring performance results against plans;
- ☐ Taking remedial action, where necessary;
- ☐ Leading the management team and employees; and
- ☐ Appoint managers and officers as per requirements of the Company, determine their roles and responsibilities and remuneration and remove such managers and officers as per need of the business.
- ☐ Delegate such powers to such managers and officers under command as he/she deems expedient to run the business smoothly.
- ☐ To ensure that corporate regulations are complied and legal matters are attended.
- ☐ Ensuring that operations, maintenance and marketing activities are controlled in accordance with the plan/budget.